



## Quality, Occupational Health & Safety, and Environment Policy

**J. & E. Papadopoulos SA** operates in the fields of bearings, marine bearings, sealing systems, power transmission products, and mechanical equipment for marine and industrial applications. We are a spare-parts distribution company, acting as representatives of European and American manufacturers certified according to ISO standards.

Guided by the ever-increasing satisfaction of our customers, as well as the continuous improvement of our corporate operations, we proceeded with the establishment and implementation of a **Quality Management System** covering the full range of our activities, in accordance with the principles of **ISO 9001:2015**. However, because the primary concern of our company is our people, we have also established and implement an **Occupational Health & Safety Management System** for all our operations, in accordance with **ISO 45001:2018**. Demonstrating our practical commitment to environmental matters, we have also installed and implement an **Environmental Management System** according to the requirements of **ISO 14001:2015**.

Through the implementation of the Integrated System, and always in accordance with applicable legislation, we aim to achieve a framework of specific strategic objectives, some of which are:

- Ensuring a satisfactory level of corporate organizational functioning, capable of adapting to the time-related, quantitative, and qualitative requirements of our customers. A key factor in this effort is the modern equipment of our company, for which maximum availability is sought.
- Establishing an operational system for identifying and monitoring the Organization's Opportunities and Threats, related to all Interested Parties and concerning quality, the environment, and OH&S, arising from our activities.
- Establishing and embedding a functional system for the prevention of occupational risks, ensuring the health and safety of our employees, customers, and partners.
- Minimizing or eliminating workplace accidents.
- Protecting the environment and reducing the environmental impacts arising from our company's activities.
- Continuous improvement of the quality control of received raw materials, with the aim of preventing conditions that may reduce the quality of our products.
- Finally, the most important objective for all of us working at **J. & E. Papadopoulos SA** is the increase of our customers' satisfaction, both regarding the quality of our services and the overall terms of our cooperation.



# J.&E. PAPADOPOULOS SA

In pursuit of the above objectives, we ensure the continuous improvement of the methods we use, investing in modern equipment and in the effective collective work of our experienced personnel, so that we provide products that meet our customers' expectations.

**J. & E. Papadopoulos SA** conducts training for its staff on the above matters, giving them the necessary tools to follow and apply the management system specifications. Achieving these objectives requires the effort of all of us. The management of **J. & E. Papadopoulos SA** will support any valuable and feasible proposal aimed at improving the integrated system. Our company's policy will be reviewed annually to remain continually up-to-date with our customers' requirements, environmental changes and health & safety conditions.

**J. & E. Papadopoulos SA**

Date 10/12/2025